

2026 Exhibit B - Position Pay Grades

Elected Officials	FLSA Status	Pay Grade	Hours per Year	Pay Period	Pay Type	Position Minimum	25th Percentile	Position Mid-Point	75th Percentile	Position Maximum
Clerk Treasurer - Full Time	Elected	E-1	N/A	Weekly	Salary	\$1,105.77				\$57,500.04
Clerk Treasurer - Part Time	Elected	E-2	N/A	Weekly	Salary	\$552.89				\$28,750.28
Town Council President	Elected	E-3	N/A	Monthly	Salary	\$650.00				\$7,800.00
Town Council Vice President	Elected	E-4	N/A	Monthly	Salary	\$625.00				\$7,500.00
Town Council At Large	Elected	E-5	N/A	Monthly	Salary	\$600.00				\$7,200.00

Police Department	FLSA Status	Pay Grade	Hours per Year	Pay Period	Pay Type	Position Minimum	25th Percentile	Position Mid-Point	75th Percentile	Position Maximum
Police Chief	Non_Exempt	NE-11	2080	Weekly	Hourly	\$25.00	\$27.50	\$30.00	\$33.00	\$35.00
Police Captain	Non_Exempt	NE-12	2080	Weekly	Hourly	\$24.00	\$26.40	\$28.80	\$31.68	\$33.60
Police Sergeant	Non_Exempt	NE-14	2080	Weekly	Hourly	\$22.00	\$24.20	\$26.40	\$29.04	\$30.80
Patrolman FT/PT	Non_Exempt	NE-15	2080	Weekly	Hourly	\$21.00	\$23.10	\$25.20	\$27.72	\$29.40
School Resource Officer Certified FT/PT	Non_Exempt	NE-15	2080	Weekly	Hourly	\$21.00	\$23.10	\$25.20	\$27.72	\$29.40
Probationary Officer Certified FT/PT	Non_Exempt	NE-16	2080	Weekly	Hourly	\$20.00	\$22.00	\$24.00	\$26.40	\$28.00
Probationary Officer Non-Certified FT/PT	Non_Exempt	NE-17	2080	Weekly	Hourly	\$19.00	\$20.90	\$22.80	\$25.08	\$26.60
Outside Agency - On Call Officer	Non_Exempt	PT-3	N/A	Weekly	Hourly					\$27.00

Town Hall	FLSA Status	Pay Grade	Hours per Year	Pay Period	Pay Type	Position Minimum	25th Percentile	Position Mid-Point	75th Percentile	Position Maximum
Utility Billing Clerk	Non_Exempt	NE-14	2080	Weekly	Hourly	\$22.00	\$24.20	\$26.40	\$29.04	\$30.80
Accounts Payable FT/PT	Non_Exempt	NE-17	2080	Weekly	Hourly	\$19.00	\$20.90	\$22.80	\$25.08	\$26.60

Utility Department	FLSA Status	Pay Grade	Hours per Year	Pay Period	Pay Type	Position Minimum	25th Percentile	Position Mid-Point	75th Percentile	Position Maximum
Utility Manager	Non_Exempt	NE-1	2080	Weekly	Hourly	\$35.00	\$38.50	\$42.00	\$46.20	\$49.00
Gas Superintendent Certified	Non_Exempt	NE-12	2080	Weekly	Hourly	\$24.00	\$26.40	\$28.80	\$31.68	\$33.60
Gas Operator Certified	Non_Exempt	NE-14	2080	Weekly	Hourly	\$22.00	\$24.20	\$26.40	\$29.04	\$30.80
Water Operator Certified	Non_Exempt	NE-12	2080	Weekly	Hourly	\$24.00	\$26.40	\$28.80	\$31.68	\$33.60
Waste Water Operator Certified	Non_Exempt	NE-12	2080	Weekly	Hourly	\$24.00	\$26.40	\$28.80	\$31.68	\$33.60
Gas Operator Non-Certified	Non_Exempt	NE-16	2080	Weekly	Hourly	\$20.00	\$22.00	\$24.00	\$26.40	\$28.00
Water Operator Non-Certified	Non_Exempt	NE-16	2080	Weekly	Hourly	\$20.00	\$22.00	\$24.00	\$26.40	\$28.00
Waste Water Operator Non Certified	Non_Exempt	NE-16	2080	Weekly	Hourly	\$20.00	\$22.00	\$24.00	\$26.40	\$28.00
Street Operator	Non_Exempt	NE-16	2080	Weekly	Hourly	\$20.00	\$22.00	\$24.00	\$26.40	\$28.00
General Laborer	Non_Exempt	NE-19	2080	Weekly	Hourly	\$17.00	\$18.70	\$20.40	\$22.44	\$23.80
Seasonal Employed	Non_Exempt	PT-1	N/A	Weekly	Hourly	\$17.00	\$18.70	\$20.40	\$22.44	\$23.80
Seasonal Temporary	Non_Exempt	PT-2	N/A	Weekly	Hourly	\$16.00	\$16.38	\$16.75	\$17.13	\$17.50

Town Administration	FLSA Status	Pay Grade	Hours per Year	Pay Period	Pay Type	Position Minimum	25th Percentile	Position Mid-Point	75th Percentile	Position Maximum
Town Manager	EXEMPT	E-6	N/A	Weekly	Salary	\$1,317.31	\$1,449.04	\$1,580.77	\$1,738.85	\$1,844.23
Town Planner	Non_Exempt	NE-1	N/A	Weekly	Hourly	\$35.00	\$38.50	\$42.00	\$46.20	\$49.00
Administrative Assistant - Part Time	Non_Exempt	NE-17	N/A	Weekly	Hourly	\$19.00	\$20.90	\$22.80	\$25.08	\$26.60
Code Enforcement - Part Time	Non_Exempt	NE-15	N/A	Weekly	Hourly	\$21.00	\$23.10	\$25.20	\$27.72	\$29.40